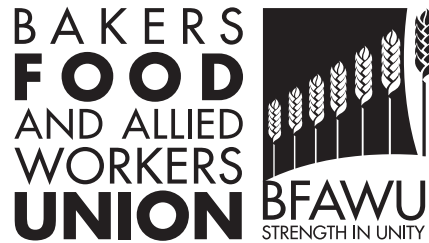




**The
One Hundred and
Second
Annual Conference
held via Zoom
13th–17th June 2021**

Final Agenda 2021





FINAL AGENDA FOR THE 102nd ANNUAL CONFERENCE

**TO BE HELD VIA
ZOOM**

**FROM
SUNDAY 13 JUNE 2021
TO
THURSDAY 17 JUNE 2021**

Conference log in information:

The code is the same each day.

Sunday – Wednesday: 9.00-1.00

<https://us02web.zoom.us/j/85124415078?pwd=aVYcDJOUU9xemRJRGY5RmhZRXJYdz09>

Meeting ID: 851 2441 5078

Passcode: 444744

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Glossary of acronyms

| | |
|-----------------|--|
| BFAWU | Bakers Food and Allied Workers Union |
| CCTV | Closed Circuit Television |
| CPI | Consumer Price Index |
| CQC | Care & Quality Commission |
| DWP | Department of Work and Pensions |
| EC/NC | Executive Council/National Executive Council |
| EU | European Union |
| FBU | Fire Brigades Union |
| GM | General Manager |
| H&S | Health and Safety |
| HO | Head Office |
| HSE | Health and Safety Executive |
| IT | Information technology |
| JENGbA | Joint Enterprise Not Guilty By Association |
| LGBT | Lesbian, Gay, Bisexual and Transgender |
| MP | Member of Parliament |
| NA | National Association of Master Bakers |
| NHS | National Health Service |
| NPC | National Pensioners Convention |
| OECD | Office for Economic Co-operation and Development |
| RC | Regional Council |
| RPI | Retail Price Index |
| T&Cs | Terms and Conditions |
| TTIP | Transatlantic Trade and Investment Partnership |
| TUC | Trades Union Congress |
| UK | United Kingdom |
| WASPI | Women Against State Pension Inequality |

Rule Changes and New Rules

-
- 1 Rule 14.8.a Branch 405**
- That this Conference agrees that in rule 14.8.a we delete the first sentence and replace it with: ‘Shop Steward shall be elected from members of the branch, on the basis of one steward for every 50 members or under.’
-
- 2 Rule 14.8 Branch 253**
- This Conference agrees to amend 14.8 by adding Environmental Representative to the list of Branch officers and shall read as:
- L) Environmental representatives shall be elected from the Members of the Branches. The duty of Environmental Stewards is to implement changes on sites, inspect sites and report opportunities for environmental savings to the branch committee and employees. They shall forward best practice to the EC for discussion.
- Environmental stewards to stand for re-election after 2 years’ service, and credentials to be progressed through the RC.
-
- 3 Rule 14.5 No 4 Regional Council**
- That this Conference agrees to change the wording in paragraph four of this rule to read ‘the secretary will be allowed annual expenses of 4p in the pound instead of the current 5p in the pound.’
-
- 4 WITHDRAWN**
-
- 5 No 7 Regional Council**
- This Conference agrees to ensure an appeals process can be accessed when Emergency Motions are not permitted to proceed to Conference by the Standing Orders Committee. As with any democratic process, an appeal should always be an option however the current position is that if the Standing Orders Committee deem that an Emergency should not proceed there is *no* next stage of appeal.
- Within the rule book, **Appendix 1, section 2.g) To consider Appeals**, this section does not clarify if the appeal is regarding the suppression of Emergency Motions and clarity around the right to appeal a decision taken by the Standing Orders Committee needs to be addressed.
- The appeals process should also look to nominate the Standing Orders substitute or one experienced delegate from each region to conduct the appeal stage as the Standing Orders Committee have already been involved in the process at the first stage of the Emergency and will not be permitted to influence the appeal stage. The mover and seconder of the Emergency to have the right to address the appeal panel and put forward the case of why an Emergency should proceed.
- We should always strive for a democratic process within our union so we ask for your full support of this motion.
-
- 6 WITHDRAWN.**
-
- 7 WITHDRAWN**
-
- 8 Rule 22.1 Executive Council**
- Replace the rule with: ‘A physical Conference of duly-elected Delegates shall be held at a venue nominated by the EC every two years. Arrangements and expenses of a nominal sum shall be determined by the EC. In the interim years a Digital Conference shall be held to deal with elections and rule changes.’
-
- 9 Rule 22.6(b) No 4 Regional Council**
- That this Conference agrees to change rule 22.6b. The number of delegates to sit on the Executive Council to be changed based on the number of members in each region, based on 1 member per 3000, or part thereof, members in each region. This will enable us to reduce the number of people on the EC and allow us to increase with increase of membership.

10 Rule 22.6(b) amended by Region 2**No 7 Regional Council**

To replace the wording of the rule to the following:

‘To elect from Conference Delegates on the following basis:

1 NEC member per region = 6

1 Reserved place for a Youth rep if there is no Youth nomination or elections within the 6 regional elections

1 Reserved place for a Female rep if there is no female nomination or elections within the 6 regional elections who, together with the President and Secretary, shall administer the affairs of the union.” The remainder of the rule after the above sentence will not change. Conference, we believe the above rule change provides a fair and balanced NEC with each region having an equal say in NEC/Union business This will also reduce the cost of the NEC per year. Please support No 7 Regional Council

Conference, we believe the above rule change provides a fair and balanced NEC with each region having an equal say in NEC/Union business. This will also reduce the cost of the NEC per year.

Please support

11 WITHDRAWN**12 Rule 22.6(b)****Executive Council**

Delete the rule and replace with:

To elect from Conference delegates on the following basis;

1 executive member per 3000 or part thereof.

For this rule change only upon agreement the rule would be implemented straight away and would implement the change to the 2021 incoming executive

13 Rule 22.7**Executive Council**

Insert at the end of the rule ‘In the case of a digital meeting being held, the deadline, delivery and collection of nominations and ballot arrangements may be amended as determined by the National President and SOC.’

14 Rule 22.11**Executive Council**

Remove Rule and replace with:

‘Resolutions involving alteration of Rules shall normally take place at the digital Conference except in exceptional circumstances. In which case they would have precedence over all other Conference resolutions and shall be debated on the first day of Conference. Any change of Union Rule shall stand for a period of at least two years.

15 Rule 22.19**Executive Council**

Remove the first sentence and replace with:

‘Nominations, which should include a short biography of no more than 200 words why the nominee should be elected to the EC, should be handed to the General Secretary in writing on the first day of meeting and the election to take place on the second day.’

Insert at the end of the rule: ‘In the case of a digital meeting needing to be held the deadline, delivery and collection of nominations may be amended as determined by the National President and SOC

16 Rule 22.20**Executive Council**

Insert at the end of the rule: ‘In the case of a digital meeting being held the deadline, delivery and collection of nominations and ballot arrangements may be amended as determined by the National President and SOC.

| | | |
|-----------|---|--------------------------|
| 17 | Rule 2 | Executive Council |
| | Replace Rule 2 with; | |
| | 2.1 New Branches and Administration | |
| | Any ten or more members employed in the same workplace or for the same employer who desire to form a branch of this Union, must apply to the relevant RC. No expense shall be incurred until authority has been obtained from the RC. | |
| 18 | Rule 4 | Executive Council |
| | Remove the following: | |
| | ‘Each RC shall elect from these nominations three Safety Representatives to sit on the Regional Safety Committee | |
| | The Regional Safety Committee shall meet at least one week prior to the Regional Council on a quarterly basis.’ | |
| | Replace with: | |
| | ‘The regional Safety Committee shall become agenda item to the Regional Council.’ | |
| | Remove the following: | |
| | ‘Meetings of the National Safety Committee shall be held at least one week prior to the EC meetings on a quarterly basis.’ | |
| | Replace with; | |
| | ‘Meetings of the National Safety Committee shall be held at least one week prior to the EC meetings.’ | |
| 19 | Rule 14.13 | Executive Council |
| | At the end of the first sentence insert after ‘ <i>document</i> ’: ‘or social media content’ | |
| | Insert ‘Regional or’ between ‘all’ and ‘appeals’. | |
| 20 | Rule 15.4 | Executive Council |
| | Insert before the last sentence: | |
| | ‘In accordance with rule 22.5’ | |
| | Insert at the end of the last sentence; | |
| | ‘The £5.00 fee will not be payable where food is supplied by the Union.’ | |
| 21 | Rule 17.1 | Executive Council |
| | Insert at the end of sentence 5, after the word ‘ <i>industry</i> ’: ‘and refer to the person specification and selection criteria’ | |
| 22 | Rule 18.1(a) | Executive Council |
| | Remove ‘within the Region’ from sentence 2. | |
| 23 | Rule 21.1 (a) | Executive Council |
| | Remove ‘at the HO or such place as deemed convenient’ | |

General Motions

Union Policies

| | |
|---|------------------------------|
| 24 | Branch 405 |
| <p>That this Conference agrees that:</p> <p>We as a union will not tolerate racist comments made verbally or by the means of social media. As a Union we need to set an example and embrace our diversity.</p> | |
| 25 | Branch 561 |
| <p>That this Conference agrees that Executive Council do a full review of member benefits with the aim of making savings. So any savings made may be put into other more urgent member benefits such as legal, representation, steward and safety rep training.</p> | |
| 26 | Branch 253 |
| <p>This Conference agrees that all agendas produced by this union shall include ‘<i>Environment</i>’ on the same line as Health and Safety and shall read as “Safety, Health and Environment.</p> | |
| 27 | Branch 253 |
| <p>This Conference agrees that all agendas and minutes are distributed as electronic format only and only produce 1 hard copy format for signature and file.</p> | |
| 28 | Branch 253 |
| <p>This Conference agrees to update its website as agreed in Conference 2018.</p> | |
| 29 | Branch 580 |
| <p>That this Conference agrees to recycle the lanyards used at Conference to reduce costs to our union</p> | |
| 30 | Branch 580 |
| <p>That this Conference agrees to reduce the use of single-use plastic at Conference</p> | |
| 31 | Branch 580 |
| <p>That this Conference agrees to look at a more up-to-date method to get members to vote in ballots</p> | |
| 32 | WITHDRAWN |
| 33 | WITHDRAWN |
| 34 | No 7 Regional Council |
| <p>This Conference agrees that the choice of hotel accommodation at Southport, The Prince of Wales Britannia Group, is not to be used. The hotel is not only a health hazard, the conditions are appalling, the rooms are not clean and it is a disgrace that we are expected to permit our members to stay in these conditions for the duration of Conference.</p> <p>Furthermore, the Britannia Group should not be used in any capacity whatsoever by our union in the future, due to their treatment of workers in the early stages of the covid-19 pandemic were, widely reported in the media, one of their hotels, The Aviemore Coylumbridge, on 19th March 2020 terminated employment of staff with immediate effect and many of the employees who lived on the hotel premises discovered they were homeless as well as unemployed. As a union we cannot put money into the pockets as such companies that treat their staff an in barbaric manner.</p> <p>Conference we urge you to support.</p> | |

35 REMITTED**No 7 Regional Council**

This Conference agrees that all and any monies paid to members by the BFAWU, for example travel expenses, sickness benefits etc. should be paid by bank transfer.

This will help to cut the cost of the union bank charges and the member will receive their money faster.

36**Executive Council**

Conference can see that over the last 10 years automation has become more prevalent in our industry. This in turn reduces the number of jobs needed within it. Whilst we understand the need for automation we need to ensure that our members aren't left behind.

Conference therefore agrees the executive should look into the impacts of automation and the likelihood of the process speeding up on the back of the pandemic and put together a strategy to support branches going forwards who will need to deal with the changes automation brings.

Health, Safety and Environment

37**Branch 405**

That this Conference agrees to lobby the government to force Care Providers to have holiday and sickness cover staff, so that the patient/customer are not left in limbo over these periods, and there routines are not upset by these issues.

38**Branch 432**

That this Conference agrees workers of Britain should never be treated like some of them have been treated during the pandemic, lack of PPE. No pay rises, lack of H&S and poor working conditions. The workers of Britain whatever job they do are all a cog that's makes the wheel turn, and all workers should stand together and support each other in the fight for better working conditions.

39**Branch 432**

That this Conference agrees that all companies should follow the Safety Representatives and Safety Committees Regulations (the Brown Book) and consult H&S reps on matters of Health and Safety in the workplace which sadly has been missing during the pandemic in some of our workplaces

Education

40**Branch 405**

That this Conference agrees, that when a person is reaching retirement age, they are given time to train an apprentice, so skills are not lost; two years prior for six months and one year prior for 3 months.

41**Branch 405**

That this Conference agrees to lobby the government to continue its funding for Adults and Children with Autism and Learning Difficulties, as in the Tory manifesto, funding is stopped in 2022 altogether.

42**Branch 405**

That this Conference agrees that we lobby the government to stop the postcode lottery on distance learning for adult education. Some people in various postcodes cannot access distant learning with their preferred provider as they are in a postcode that is devolved. This is unfair and discriminatory to the learner.

43**Branch 405**

That this Conference agrees to lobby the government for increased funding for Information and Communications Technology (ICT) education to the same as English and Maths as it is only funded at 50%. With ICT now becoming commonplace within the workplace and people requiring these skills to do their jobs.

| | |
|---|--------------------------|
| 44 | Branch 253 |
| This Conference agrees to source training for Environmental Representatives | |
| 45 | Executive Council |
| Conference recognises the devastating impact the loss of funding to the English Union Learning Project has on our union, members and industry. Over the last 10 years over 30,000 people have utilised the English project alone and the decision by Gavin Williamson to remove funding is no more than a political attack on the trade union movement. | |
| Conference recognises the importance of ULRs in our branches and the union and agrees the executive should continue to fight for the reintroduction of the fund and work with the GFTU and TUC to look into how ULRs receive support in the interim. | |
| Political | |
| 46 | Branch 405 |
| That this Conference agrees, that we lobby the Labour Party, that when a person is coming up to retirement age, companies must have a training package in place to aid in retirement. | |
| 47 | Branch 405 |
| That this Conference agrees to lobby the government to fund further research into the menopause. | |
| To ensure the ready availability of all medications and treatments. | |
| The symptoms of the menopause can have a devastating effect on a person's physical health ,mental health work and home life . | |
| 48 | Branch 405 |
| That this Conference lobbies the government, to end the consumption of alcohol in the houses of Parliament, and the House of Lords. If we drank in our places of work, we would be sacked. | |
| 49 | Branch 405 |
| That this Conference lobbies, the government to ban Fracking. Their phony moratorium is mere smoke and mirrors and a stunt. Fracking can and must be banned for good. | |
| 50 | Branch 405 |
| That this Conference agrees, to lobby the government to properly fund our NHS. Our national treasure is under threat from further privatisation and this must be fought tooth and nail. | |
| 51 | Branch 405 |
| That this Conference lobbies the government to end the barbarity that is Universal Credit, and restore the original legacy benefits. Under Universal Credit work does not pay. It merely slowly starves people to death. | |
| 52 | Branch 405 |
| That this Conference agrees to lobby the government to recognise the rights and freedoms of the people of Palestine, and ends the Israeli apartheid occupation. | |
| 53 | Branch 405 |
| That this Conference agrees that we lobby the education minister to put environmental issues onto the school curriculum, so that the young people who get this education can put the mess that this generation has made; right | |
| 54 | Branch 405 |
| That this Conference agrees, that this union works with the TUC, Labour Party and Parliament and other interested parties to ensure that no more backdated changes to immigration rules, accidentally cause another Windrush Scandal. | |

55**Branch 405**

That this Conference agrees that this union works with the TUC, Labour Party and parliament to create a law, where it is proven by the outcome of tribunal etc., that management has been lying during a disciplinary process etc. That disciplinary action must be taken against those who lied, those who knew it was a lie and those directing the lying.

56**Branch 405**

That this Conference agrees that this union works with the TUC, Labour Party and Parliament to ensure that workers get a voice at all levels within a company. From ongoing experiences we are being shown that many management decisions are poor and they are totally ignoring their own procedures and rules – causing unending disputes and stress. If the workers had greater input, the poor decisions may have been stopped and better decisions made, disputes avoided and stress reduced.

57**Branch 405**

That this Conference agrees that this union works with the TUC, Labour Party and Parliament, so that the Department of Work and Pensions, its contractors and their employees, should be held legally responsible for their negligent assessment that have overruled professional medical opinion in the same way and standard as doctors are held.

58**Branch 405**

That this Conference agrees that this union works with the TUC, Labour Party and Parliament, to change the law around criminal action and corruption by the police against protesters and strikers. Where the case collapses – the police involved should suffer the same sentence that those originally charged, were to receive.

59**Branch 405**

That this Conference supports the aims and objectives of JENGbA (Joint Enterprise Not Guilty by Association), a grass roots organization that campaigns to end the injustices that are largely carried out against BAME and working-class families. The campaign is run by volunteers, many of whom are connected to trade union and Labour movements. Can this Conference agree to help JENGbA lobby cross party MPs through its parliamentary group in support of JENGbA's Private Members Bill on Substantial Injustice due to be launched this year.

60**Branch 561**

Council care workers. That this Conference put pressure on this Tory government to stop the cuts in council and NHS care both in council run homes Hospitals and care at homes and give back some dignity to our pensioners.

61**Branch 432**

That this Conference agrees that there should be a full inquiry into the government's spending of taxpayers money during the Covid pandemic. Especially involving *track and trace* and the contracts given out.

62**Branch 432**

That this Conference agrees there should be a law which prohibits private health care providers charging the NHS double the price for treatments and beds especially in a national crisis like a pandemic.

63**Branch 432**

That this Conference agrees that we should lobby the government that there should a flexible retirement age for manual workers

64**Branch 432**

That this Conference agrees that we should lobby government, that when in the likes of the pandemic we are in and people have to self-isolate then 100% sick pay must be paid, people should not have to decide whether to go to work and pay your bills or stay off and not be paid.

-
- 65** **Branch 580**
- That this Conference agrees to lobby the government to stop the BBC from scrapping free TV licences for the over 75's and scrap the cost for everyone.
-
- 66** **Branch 580**
- That this Conference agrees to lobby the government to re-introduce road safety lessons in our primary schools
-
- 67** **No 3 Regional Council**
- That this Conference believes that being an anti-Zionist does not necessarily mean that you are an anti-Semite, and that condemning Israel for its treatment of the Palestinian people is a legitimate political position.
-
- 68** **No 3 Regional Council**
- That this Conference condemns the imprisonment of Kurdish journalists who have revealed crimes of the Turkish government against the Kurds, is not only egregious but should be condemned in the strongest terms. Furthermore, we believe that the world should finally push for the creation of a Kurdish state.
-
- 69** **No 3 Regional Council**
- That the treatment of Julian Assange during his imprisonment is a stain on this country's claim that we believe in decent human rights for all. That Julian Assange's crime is that he exposed war crimes that embarrassed the United States, and his extradition is nothing more than a political stunt that could be used to silence journalists in the future who expose the maleficence of the powerful. Also, Assange should be given refugee status in this country that stops the United States from extraditing him to persecute him for performing legitimate journalism.
-
- 70** **No 3 Regional Council**
- We believe that after the whistle blowers from the Organisation for Prohibition of Chemical Weapons have come forward claiming that their findings in Syria were deliberately tampered with on their investigation means that a fully independent inquiry should be carried out on how the organisation operates, and whether it has become an arm of western policy. It should be a completely apolitical organisation and not influenced by western governments policy whims.
-
- 71** **No 3 Regional Council**
- We believe that the seizure by the British government of the gold held by the bank of England belonging the Venezuelan government is wrong and an attempt at regime change in that country. Also, we condemn the economic blockade that has been enacted on Venezuela by the United States, Britain and other countries in order to enact regime change, and we stand in solidarity with the Venezuelan people and the government of Nicolas Maduro.
-
- 72** **No 3 Regional Council**
- That this Conference stands in solidarity with the Indian farmers, and decrees their treatment by the Modi government.
-
- 73** **No 3 Regional Council**
- This Conference believes that furlough should be increased to 100 percent of pay, it is indecent to for low paid workers to try and live on 80 percent of poverty pay.
-
- 74** **Executive Council**
- We are seeing a crisis of food poverty born out of the political choices and systemic failings created over the past four decades, which have now reached a tipping point for so many in our communities. The figures are devastating for one of the richest nations in the world and highlight the inequality of the UK in 2020.
- The Trussell Trust reports a soaring 81% increase in emergency food parcels from food banks in its network during the last two weeks of March 2020 compared with the same period in 2019, including a 122% rise in parcels given to children as the coronavirus pandemic continued to unfold.

This Conference notes the consistent high rates of poverty across our nation. We recognise the growing concern amongst our health and care professionals of the current situation and the likely exacerbation of poverty figures through the impact of the Covid19 pandemic and economic uncertainty as we continue through 2021.

The *National Food Strategy* is the first independent review of England's entire food system for 75 years. Its purpose is to set out a vision for the kind of food system we should be building for the future, and a plan for how to achieve that vision. It is headed by Henry Dimbleby and next reports to Government in summer 2021.

The *Right To Food* campaign is arguing that the 11 million people in food poverty should be central to this strategy. Enshrining the 'Right To Food' into law would clarify Government obligations on food poverty and would introduce legal avenues to hold Government bodies accountable for violations.

This Conference calls for the 'Right To Food' to be incorporated into the 'National Food Strategy'. And direct the executive council to write to Henry Dimbleby to further this request.

Conference also pledges our full support to the 'Right to Food' campaign led by *Fans Supporting Foodbanks* and Ian Byrne MP for Liverpool West Derby, which aims to make access to food a legal right in the UK and build on the campaign to ensure no one in our industry is unable to feed themselves or their family.

75
Executive Council

This Conference agrees to support the *Covid Bereaved Families Campaign's* call on the Government to start an immediate public inquiry into the Covid-19 Pandemic and their call for the Government to provide adequate support to those who have lost someone to Covid-19.

The UK has one of the highest death tolls in the world in the Covid-19 Pandemic, with over 100,000 deaths. Gaps in the country's pandemic preparedness, delays to locking down, inadequate supplies of PPE, and the policy of discharging ill-people into care homes have all been identified as having contributed to the high death toll. We also know that BAME and disabled people died in higher numbers. Lack of planning and protective equipment put many frontline workers in harms way. Families have also been left in financial hardship, with many struggling to get benefits or being denied access to the Government's compensation scheme for frontline workers. In addition, there has been little or no recognition of the trauma of losing someone in this way or that there will be additional strain on bereavement and mental health support services. We believe all families should be able to access adequate support wherever they are in the country.

Conference offers its condolences to the thousands of bereaved families throughout the UK.

Conference instructs the National Executive Committee:

- Work with campaign <https://www.covidfamiliesforjustice.org/> and promote it through their usual communication and media channels
- Work with their Parliamentary Groups to promote the campaign in both Houses
- Encourage branch and regional groups and caucuses to promote and support the campaign
- Make a donation to the campaign
- Provide in-kind support to the campaign

76
Executive Council

The Covid-19 pandemic has highlighted further that Statutory Sick Pay is not fit for purpose. Millions of people have been forced to exist on Statutory Sick Pay (SSP) alone if their employers do not provide any company sick pay.

This Conference recognises that the SSP scheme is not fit for purpose.

- It excludes nearly 2 million people because they fall below the Lower Earnings Limit (LEL) according to TUC figures.
- It pays only £96.35 for up to 28 weeks. This is well below the National Living Wage (NLW) figure of £348.80 for working a forty hour week.
- It operates with a 3 day waiting period meaning most claimants miss out on 60% of their first week's payments, unless they've claimed it in the previous 8 weeks, and are now eligible again after having already missed out for those 3 days.

These shortcomings mean those people who most need support are left short of money whilst being off work sick. This is unacceptable to this Conference.

Conference agrees to continue the campaign launched with don't leave organise in 2020 and for the executive to work with our Parliamentary group to call for the following;

- 6 weeks of full pay from day one (average earnings based on the last 12 week for those on zero hours/part time/ low contracted hours) funded by those employers who don't currently pay company sick pay
- Following that 28 weeks of SSP paid at a higher rate in line with statutory maternity pay.
- Because we know that some illnesses don't go away after 6 weeks and support is needed long term.

Conference also agrees that in every recognised workplace when negotiating on terms, conditions and wages, 100% sick pay should be on the agenda.

77

Executive Council

Conference agrees that Supermarkets are in control of our industry which is wrong, over the years our terms and conditions have been forced down. Hundreds of people have been made redundant due to supermarkets putting pressure on the employers we work with to drive down costs in order to maximise their profits. This creates an unnecessary race to the bottom in order to claim contracts with the supermarkets, which in turn impacts members.

The executive ask Conference to agree that we continue to work with our Parliamentary Group to stand up and fight back against the power of supermarkets ensuring that they cannot continue to profit on the back of our members as they have, even more so over the last 12 months and that we protect terms and conditions ensuring they aren't further eroded away because of the pressure supermarkets put on the industry.

Miscellaneous

78

No3 Regional Council

That this Conference believes that this country is ill served by the mainstream broadcast media and we should support good independent broadcasters such as Novara Media.

Emergency Motions

Emergency motion 1

That this Conference agrees that Long Covid needs to be recognised as a potential life long disability. The symptoms that Long Covid leaves some people can be life changing. Some have had blood clots on their lungs which leaves minor to very severe scarring which, I'm told by NHS staff, never heals. This leaves patients with breathing difficulties, as their lungs are not working to full capacity. We are told by scientists that Covid 19 looks likely to be here for some years to come. Long Covid can and will affect workers all over the UK. Please vote for this motion.

Emergency Motion 2

This conference acknowledges the landfill operation run by Red industries at Walleys Quarry in Silverdale, Newcastle under Lyme is a blight on the locality and must be shut down. The Environment Agency's Enforcement notice issued on 26th March does not go far enough and still allows waste to be dumped in the landfill.

This issue has blighted the local community with an incessant rotten egg reek that is ruining people's day to day lives, and their health. The County Council's Director of Care and Health said, "We cannot exclude a risk to health from pollutants in the area, although we would stress any risk to health is likely to be small and short term – for example temporary irritation to the eyes, nose and throat..."

This is unacceptable, Conference, please vote to cap the tips, close down this operation and to show support and solidarity for the pressure groups calling for it's closure.

Composite Motions

Composite motion 1 – 9 and 12

22.6 (b)

Replace the first 5 lines of the rule with:

To elect from Conference delegates on the following basis;

1 executive member per 3000 or part thereof members in each region.

For this rule change only upon agreement the rule would be implemented straight away and would implement the change to the 2021 incoming Executive.



THE RED FLAG

The peoples' flag is deepest red,
It shrouded oft our martyred dead,
And ere their limbs grew stiff and cold
Their hearts' blood dyed its ev'ry fold.

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*

It waved above our infant might,
When all ahead seemed dark as night,
It witnessed many a deed and vow,
We must not change its colour now.

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*

It well recalls the triumphs past
It gives the hope of peace at last,
The banner bright, the symbol plain,
Of human right and human gain.

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*

It suits today the weak and base,
Whose minds are fixed on pelf and place
To cringe before the rich man's frown
And haul the sacred emblem down.

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*

With heads uncovered swear we all,
To bear it onward till we fall,
Come dungeons dark or gallows grim,
This song shall be our parting hymn

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*