



**The
One Hundred and Sixth
Annual Conference
Yarnfield 2025**

**SATURDAY 14 JUNE 2025
TO
THURSDAY 19 JUNE 2025**

Final Agenda 2025



Contents

Conference Procedures	2
Rule Changes and New Rules motions 1–13.....	3
General Motions motions 14–47.....	6
Union Policies..... motions 14–16.	6
Safety, Health and Environment..... motions 17–22.	6
Workplace..... motions 23–27.	7
Household..... motions 28–31.	8
Political..... motions 32–36.	9
Community..... motions 37–42.	10
Equalities motions 44–45.	11
International..... motions 46–47.	12
Emergency Motions	12

Glossary of acronyms

ACAS: Advisory, Conciliation & Arbitration Service

ASLEF: Associated Society of Locomotive Engineers & Firemen

BFAWU: Bakers Food and Allied Workers Union.

CCTV: Closed Circuit Television

CLASS: Centre for Labour and Social Studies

CLP: Constituency Labour Party

COP: the Conference Of Parties

DPAC: *Disabled People Against Cuts*

EC/NEC: Executive Council/National Executive Council.

EFFAT: the European Federation of Food, Agriculture and Tourism Trade Unions

ESOL: English for Speakers of Other Languages

EU: European Union

F&GPC: Finance and General Purposes Committee

FTO: Full Time Officials

GFTU: General Federation of Trade Unions

GP: General Practitioner

GS: General Secretary

HMRC: HM Revenue and Customs

HR: Human Resources

HSE: Health and Safety Executive

ICT: Information and Communication Technology

ICTU: Irish Congress of Trade Unions

IER: Institute for Employment Relations

IUF: International Union of Foodworkers

JENGBA: *Joint Enterprise Not Guilty by Association*

LGBTQ+: Lesbian, Gay, Bisexual, Trans, Queer/Questioning, and others

LRD: the Labour Research Department

MP: Member of Parliament

MSP: Member of the Scottish Parliament

NHS: National Health Service

NP: National President

NULR: National Union Learner Representative

NSSN: National Shop Stewards Network

PPE: Personal Protective Equipment

RC: Regional Council.

STUC: Scottish Trades Union Council

SSP: Statutory Sick Pay

TAEN: *The Age and Employment Network*

TUC: Trades Union Congress

TUCG: Trades Union Coordinating Group

UK: United Kingdom

WEA: the Workers Education Association

Conference Procedure

Please note the use of the following terms:

- Rule Change** A motion that changes an existing Rule in the BFAWU rule book, this needs a 2/3 majority vote for a decision.
- New Rule** The introduction of a new Rule into the BFAWU rule book, this needs a 2/3 majority delegate vote for a decision.
- General Motion** A motion on any subject that affects BFAWU members, it can propose union policy, campaigns to support, work for the Parliamentary Group or Executive, or other areas of work, this needs a majority of over half of delegates.
- Emergency Motion** This is a motion on a subject that could not have been foreseen or happening before the motion deadline.
- Mover** This is the person who introduces or ‘moves’ the motion to Conference to initiate the debate.
- Seconder** This is the person who indicates there is support for the motion to be moved, this can be done formally by raising a hand rather than speaking from the rostrum.
- Right of Reply** This is given to the mover of the motion if anyone opposes the content of the motion and asks delegates to vote against it.
- Carried** This means a motion has been agreed by the relevant majority of delegates.
- Fallen** This means a motion has been rejected by the relevant majority of delegates.
- Remitted** This means the motion has been referred back to either the branch or the national executive to do further work on, to bring back to a future Conference for debate.
- Withdrawn** This means the motion won’t be debated
- Out Of Order (OOO)** This means the motion does not comply with Union Rules
- Standing Orders** The body who ensures that Conference runs in line with the BFAWU rule book

Rule Changes and New Rules

- | | | |
|----------|--|--------------------------|
| 1 | Rule 11.3 | Branch 415 |
| | That this conference agrees change rule 11.3 to include the following conduct of full time official and national officers add in on line 4 after general secretary or national president paragraph 2 rule 11.3 after words FTO add national officer. | |
| | OUT OF ORDER | |
| 2 | Rule 16.1 | Branch 390 |
| | This conference agrees that the word “seven” in Rule 16.1 shall be changed to “six”. | |
| | WITHDRAWN | |
| 3 | Rule 11 | Branch 415 |
| | That this conference agrees to rule change 11 by adding in a 11.5 this to cover a reasonable time frame must be followed in all investigations of disciplinary or grievance by a member of the union against any FTO or national officer to avoid any undue stress and or anxiety to the member or officer concerned | |
| | OUT OF ORDER | |
| 4 | Rule 6.1 Funeral Benefits | Branch 452 |
| | 6.1 Funeral Benefits a) Third paragraph, after 1 years membership increase the payment to £200. Fourth paragraph, totally remove after 5 years membership £150. b) 2nd paragraph increase to £200 for members,3rd paragraph increase to £150 for member’s spouse or partner. | |
| | OUT OF ORDER | |
| 5 | Rule 16 | Branch 390 |
| | This conference agrees to insert the following wording into rule 16 as 16.2 District Branches Each region shall create a district branch which will include those members who do not belong to an established branch.. | |
| | WITHDRAWN | |
| 6 | Rule 4.1 | Executive Council |
| | In paragraph 1, line 1 and paragraph 6, line 2, change ‘two years’ to ‘five years’ | |
| | WITHDRAWN | |
| 7 | Rule 14.3 | Executive Council |
| | In paragraph 7, line two, change ‘period of two years’ to ‘period of five years’ | |
| | WITHDRAWN | |
| 8 | Rule 14.8 | Executive Council |
| | In paragraph 2, line one, change ‘after 2 years’ service’ to ‘after 5 years’ service’ | |
| | WITHDRAWN | |
| 9 | New Rule 14.8m | Executive Council |
| | Equality representatives shall be elected from the members of the Branches. The duty of Equality representatives is to implement changes on sites, promote equality and tackle discrimination. They shall forward best practice to the EC for discussion. | |
| | Equality representatives are to stand for re-election after five years’ service, and their credentials should be progressed through the Regional Council. | |

10 New Rule 14.8n **Executive Council**

Branch Organisers shall be elected from the members of the Branches. The duty of Branch Organisers is to increase membership within the branch by recruiting new members and increasing engagement. They shall forward best practice to the EC for discussion.

Branch Organisers are to stand for re-election after five years' service, and their credentials should be progressed through the Regional Council.

11 Rule 22.4b **Executive Council**

In paragraph 1, line 6, change 'the second year' to 'the fifth year'

12 Rule 22.20 **Executive Council**

Remove Rule

13 Rule 18 **Executive Council**

Remove current rule and replace with:

18 Union's Balloting Procedure – Election of Officials

Organising Regional Secretaries and Regional EC Members shall be elected by Members in the Region concerned. The National President; General Secretary; EC Women's and Young Member's Representatives shall be elected by the membership nationally, provided it complies with current legislation.

In each election, the following rules shall apply:

- i) The EC shall cause to be printed or electronically generated a number of ballot papers or online voting credentials in the form hereinafter provided, sufficient for the holding of a ballot in accordance with these ballot rules. Every such ballot paper should be stamped with the stamp or seal of the Union, or where voting is conducted online, authenticated by a secure digital verification process. No ballot paper or online vote shall be used for voting which is not so stamped or verified.
- ii) Nothing shall be written or printed, and no mark shall be made on any part of any ballot paper, online ballot, or envelope, or be inserted in any envelope, save as provided in these Rules. In particular, nothing shall be marked or indicated on any ballot paper, online voting platform, or envelope, or inserted in any envelope by any person in a way that can identify the Member voting. Any contravention of this Rule by a Member voting shall render the ballot invalid, and the vote shall not be counted.
- iii) The ballot shall be conducted so as to ensure that, so far as is reasonably practicable, those voting do so in secret, whether by postal, workplace, or online voting.
- iv) Entitlement to vote in the ballot shall be accorded equally to all Members except those not in compliance with Rule (10). No Member shall be entitled to more than one vote.
- v) Every ballot shall be conducted using a form or platform that ensures security, anonymity, and accuracy in voting, with a structure that enables clear selection of candidates.
- vi) Every Member who is entitled to vote shall:
 - a) Be allowed to vote without interference from or constraint imposed by the Union or any of its members, officials, or employees; and
 - b) So far as is reasonably practicable, be enabled to do so without incurring any cost to the Member themselves.
- vii) Subject to (viii) below, so far as is reasonably practicable, every Member who is entitled to vote shall:

EITHER a)

 - i) Be sent a ballot paper by post or provided with secure access credentials for online voting;

and

 - ii) Be given a convenient opportunity to vote by post or online.

OR b)

- i) Have a ballot paper made available to the Member, or be provided with secure access credentials for online voting;
- and*
- ii) Be given an opportunity to vote immediately before, immediately after, or during their working hours, either at their place of work, a place more convenient for the Member, or via an online voting platform.
- viii) These ballot rules are not complied with, even though it is not reasonably practicable for paragraph (a) or (b) of Rule (vii) to be applied to any Member, if it is reasonably practicable for the Member to be otherwise enabled to vote, including through secure online voting.
- ix) In these ballot Rules, a member to whom paragraph (a) of Rule (vii) is applied is referred to as a member 'given a fully postal or online vote' and a Member to whom paragraph (b) is applied is referred to as a Member 'given a workplace or online vote'.
- x) Subject to the requirements of Rules (iv) to (vii):
 - a) Rules (xiv) – (xviii) shall apply in relation to Members given a fully postal or online vote; and
 - b) Rules (xix) – (xxx) shall apply in relation to Members given a workplace or online vote.
- xi) The Union shall, at the request of any Member, supply the Member with a copy of these ballot rules free of charge.
- xii) The EC shall determine the date on which the counting of the votes will commence.
- xiii) Notice shall be published in such a manner as notices are usually given by the Union to its Members that a ballot will take place for the election of [position] and that the Union will, on request, supply any Member with a copy of these ballot rules free of charge.
The notice shall also specify, as appropriate:
 - a) The date by which the ballot papers or online voting credentials will be sent to Members given a fully postal or online vote (as determined under Rule (xiv));
 - a) The date by which the workplace ballots will be taken (as determined under Rule (xx) (b)); and
 - b) The date before which the ballot papers or online votes must reach Head Office (under Rule (xviii)).

Rules for Members Given a Fully Postal or Online Vote

- xiv) xiv) Where any Members are given a fully postal or online vote, the EC shall determine the date by which the ballot papers or online voting credentials shall be sent to those Members, which shall be not less than three weeks before the date on which the counting of votes will commence.
- xv) The EC shall ensure that every Member given a fully postal or online vote is sent:
 - a) A ballot paper or secure access credentials for online voting; and
 - b) An envelope (for postal voting) or instructions for online voting authentication.
- xvi) Every Member given a fully postal or online vote who desires to vote must return their ballot paper by post or submit their online vote through the designated platform before the date on which the counting of votes is to commence. The General Secretary shall ensure that such envelopes and online vote records are securely stored and not accessed until the time fixed for the counting of the votes.

Rules for Members Given a Workplace or Online Vote

- xvii) For each place of work, or other places more convenient to the voter, which is to be used for voting by Members given a workplace or online vote, the EC shall secure that Scrutineers are appointed to be in charge of the taking of the ballot.
- xviii) So far as is reasonably practicable, every Member given a workplace or online vote shall be informed of the time or times and place at which they will be able to vote, or the time window for online voting.

Counting Rules

- xix) The ballot shall be conducted so as to secure that the votes given in the ballot, whether by postal, workplace, or online voting, are fairly and accurately counted.
- xx) The EC auditors appointed under Rule 21.2 shall be the counting officers, and, at the date and time appointed for the counting of the votes, shall supervise the counting of postal, workplace, and online votes. Online votes shall be securely extracted from the voting platform and verified before counting.

- xxi) The counting officers shall decide whether any vote shall be rejected as being invalid under Rule (iii) and shall forthwith separate any such vote and mark it ‘Rejected’.
- xxii) The total number of votes given for each candidate, and the total number of votes rejected, shall be recorded in a return signed by the counting officers.
- xxiii) The EC shall ensure that all ballots, whether postal, workplace, or online, are securely stored for at least six months following the election.

General Motions

Union Policies

14 Branch 601

Motion to press TUC and GFTU for training opportunities that are accessible to workers who are BFAWU members but cannot get union recognition in their workplaces due to the nature of their sector e.g. SALT. Training needs to be in the evenings or at weekends for us, because paid leave is not possible for our members.

15 Region 2

This conference notes that travelling expenses supplied by the union is currently set at 20p per mile, while the government guidelines for business mileage is set at 45p per mile for the first 10,000 miles for a car, 35p per mile for a motorcycle and has done since 2012. The average price per mile for running a car is around 48p which includes tyres, insurance etc. Conference expects that the union pay travelling expenses for vehicles in line with the government guidelines for business mileage. This will ensure that members are paid a more realistic rate for travel than is currently paid.

OUT OF ORDER

16 Branch 601

Motion to be able to split conference attendance responsibilities between 2 delegates from the same Branch.

As unrecognised and under-resourced members, SALT Branch 601 would struggle to send just one delegate for the whole conference, its wildly inaccessible for disabled members to attend for all of the days and a member in full time employment in an unrecognised workplace, would have to use a large chunk of their annual leave to attend the conference.

Safety, Health and Environment

17 Branch 503

Demand for Universal Free, Nutritious School Meals

Conference notes the outrageous levels of child poverty in Scotland – about 25% of all kids – and the simultaneous epidemic of obesity and ill health.

Whilst calling on the Scottish government to help address this through measures like universal, non-means tested child benefits, we specifically also call for universal free, nutritious school meals for all children, from pre-school and nursery, through all primary school years and throughout secondary school years.

Conference welcomes the partial introduction of free school meals to Primary 1-5, as a result of long-running campaigns, but condemns the 2024 decision by the Scottish government to halt its roll-out to Primary 6-7.

Conference furthermore calls for this to be a universal provision - including at secondary schools - to remove the stigma of the means-tested system, and provide at least one healthy, warm, nutritious meal a day that will help improve learning outcomes and health amongst our young people, in a period of escalating poverty and deprivation in the population, and the growing educational attainment gap.

18**Branch 452**

That the government enforce that bicycle manufacturers sell bicycles with front and rear lights already fitted at the point of sale.

19**Branch 258**

This conference agrees that we need to nationalise social care in the UK. Nationalisation would mean establishing a publicly funded National Care Service (NCS), like the NHS, with care provided free at the point of need. The NCS could improve the quality of care for older and disabled people as well as working age adults. The NCS could address the shortage of care workers by providing better pay, T's & C's and training. It could also end the current reliance on profit making private companies who trade profit over quality service provision.

20**Branch 503**

Public Ownership of all forms of Energy

Conference condemns the increased loss of skilled workers' jobs in the North Sea industry, Grangemouth oil refinery, and other sectors of the fossil fuel industry.

Conference fully accepts that the science proves the urgent need to end fossil fuel production, to combat the climate catastrophe, but completely rejects the idea that workers in the sector should pay the price, in the same way coal miners and their communities did in the 1980s.

Conference has no faith in private capitalist corporations tackling the climate crisis that they were instrumental in creating, despite all their greenwashing, nor do we accept that nuclear power is a clean form of energy production.

Privatised ownership of renewables, such as the growing wind power sector in Scotland, has not led to green job creation – the number of Scottish jobs in wind power fell by 4,000 in the past year - and highlights the need for the Scottish government to develop an industrial strategy centred on public ownership and control, to make a rapid green transition benefit workers, communities and the planet. Reliance by the UK and Scottish governments on private energy companies has been a disastrous failure.

Conference calls for democratic public ownership of all forms of energy – including Grangemouth, North Sea operations, and renewables – as the foundation for a rapid transition to green energy production, without loss of jobs or conditions, through alternative plans of green production drafted by experts in the field, including energy workers themselves.

A Socialist Green New Deal based on democratic public ownership could create tens of thousands of skilled jobs and apprenticeships in Scotland, slash heating bills, and help reverse the environmental damage done by decades of production for profit by the fossil capitalists.

21**Branch 452**

That the BFAWU lobby the government to ensure that the wearing of cycle helmets is made compulsory.

22**Branch 432**

That this conference agrees that companies employing cyclists to deliver their food orders that they insist they wear proper safety gear Helmet, Lights Hi visibility clothing etc.

Workplace

23**Branch 582**

That this Conference agrees that there should be a legal right to paid time off for the death of a dependant in the UK.

24**Branch 503****For a 4-Day, 30-hour Week, on 5 Days' Pay**

Conference condemns the outrageous system where millions of workers on zero hours and short hours contracts cannot get enough work and wages to live on, while millions of other workers suffer physical and mental ill health from overwork and long hours.

Conference recognises the trade union and socialist movement has a long, proud history of campaigning for a shorter working week without loss of earnings, including May Day strikes and marches for the 8-hour day from the 1880s, and mass strikes and struggles for the 40-hour week around 1919.

However, for decades we've seen very little progress in the reduction of the working week, despite unprecedented advances in technology.

Conference agrees to campaign for a 4-day week on 5 days' pay for all workers.

Conference notes that every experiment with a 4-day week has been popular with the workers involved, improved productivity, cut down sickness and absenteeism, and improved the work/life balance of workers and their families.

However, the BFAWU does not believe a shorter maximum working week should result in pay cuts, nor in 5 days' workload being jammed into 4 days, nor in the same number of hours being worked over 4 days instead of 5.

Conference instead calls for a 30-hour maximum working week, based on a 4-day week on 5 days' pay – cutting hours, not pay, jobs or conditions.

That measure would reduce drudgery, stress and ill health; improve workers' leisure time; create jobs and additional hours for workers currently suffering underemployment and unemployment by sharing out the work; and could be easily organised with all the massive advances in technology.

Conference agrees to produce campaign materials in favour of this measure; raise it as a policy in the wider trade union movement; and include this demand in pay negotiations with employers

25**Branch 582**

That this Conference agrees that the free period products provided to girls and women in their place of study be expanded to all women in their place of work across the UK.

26**Branch 582**

That this Conference agrees that there should be 2 days paid pet bereavement leave in the UK.

27**Branch 582**

That this Conference agrees that full pay should be granted for 39 weeks of statutory maternity leave.

Household**28****Region 4**

That this conference agrees to fight for the right that foster carers get the same rights as parents in the workplace

29**Branch 503****Abolish the Council Tax – for a Progressive, Income-based Scottish Service Tax to Double Funding**

Conference condemns decades of underfunding of local government, causing crises in every service.

The unfair, regressive Council Tax adds to inequality, with the maximum differential between bills on a millionaire's mansion and the poorest home of the lowest-income family being just over 3:1.

Conference calls for vastly improved Council Services and rejects both a Council Tax freeze – which adds to council cuts, and disproportionately boosts the incomes of the richest minority – or increased Council Tax bills, which disproportionately hammers the working class.

Conference notes the fully researched alternative, the Scottish Service Tax (SST). This tax is based on income, on ability to pay. It involves six income bands and progressively rising taxation rates.

The Scottish Service Tax would be deducted from pay, with the first £12,000 zero-rated; the income band £12-30,000 taxed at 4.5%; that between £30,000 and £50,000 taxed at 10%... culminating in a 20% Scottish SST on all income above £100,000.

Overall, 75% of people would pay less than they do in Council Tax, but higher taxation of the very rich would double funds for Scotland's councils - from £2.7billion to £5.3bn for the year 2021/2.

This measure is entirely within the powers of the devolved Scottish government. It would help redistribute wealth from the rich to the rest of us, whilst boosting council funds to not only avert every penny in cuts, but to invest in life-improving measures, including council housebuilding, public transport, social care, and green energy production.

Conference agrees to support the progressive, income-based Scottish Service Tax; produce campaign materials explaining it; argue for this alternative to the relentless cuts and inequality exacerbated by the unfair Council Tax in the wider trade union movement; and demand the Scottish government implement this redistributive tax without further delay

30**Region 4**

That this conference agrees that the BFAWU lobby the Government to make travel insurance compulsory when travelling abroad. Too many people are travelling without and then having problems abroad and relying on 'go fund me' for support

31**Branch 582**

That this Conference agrees that the child maintenance service should reduce the age of collecting a child's living costs from the non-resident parent from age 20 to 18.

Political

32**Branch 405**

That this conference agrees to lobby the government to put a cap onto all Politicians expenses of £866.32, as this is the cost of a bus pass to get them around their towns for the year. This will also help with the UK's Carbon footprint.

33**Region 2**

This Conference notes the Employment Rights Bill moved by the new Labour Government

We welcome any improvements to workers' rights and conditions

This includes the promise to repeal some of the more recent Tory anti-union legislation, such as the Minimum Service Levels Act 2023 and the undemocratic industrial action ballot thresholds enshrined in the Trade Union Act 2016

However, this Conference believes that most of the improvements set out by the Employment Rights Bill are to individual rights of workers rather than collective ones

A key part of this is leaving most of the Tory anti-union laws intact, including the right for workers and unions to take solidarity action

There is also insufficient strengthening of collective bargaining, a key element in improving workers' rights after decades of erosion under successive governments

This Conference believes that the Bill leaves loopholes that bosses will exploit regarding 'fire and rehire' and 'zero-hour contracts'

We also believe that there is unacceptable delay in the implementation of the Bill, especially regarding the repeal of anti-union legislation

This Conference calls on our Executive Council to:-

- Demand that the TUC implements TUC 2024 Congress policy to call a special congress to review the Bill and demand its strengthening
- Draw up a list of workers’ rights as amendments to the Employment Rights Bill Ensure that this includes the immediate repeal of all the Tory anti-union legislation. As a minimum, the promised repeal of the Minimum Service Levels Act 2023 and the undemocratic industrial action ballot thresholds in the Trade Union Act 2016 should be separated from the Employment Rights Bill and immediately voted through parliament as fast-tracked legislation
- Ensure that the list of amendments also includes: the total abolishing of ‘fire and rehire’ and ‘zero-hour contracts’, for a £15/hour minimum wage with no age exemptions, collective bargaining for all workers
- Table this list of amendments to the parliamentary group of our union, and which should involve Jeremy Corbyn and the Independent Alliance MPs and the 7 currently-suspended Labour MPs, to be moved in parliament
- Raise at the TUC and with all other unions that this workers’ manifesto, along with opposition to any austerity measures proposed by the Labour government, should be the basis for a national campaign by the union movement, including potential industrial action 12

34

Branch 405

That this conference agrees to ask the Authorities who did the Public Enquiry into the Post Office Scandal: Why did they not do a separate Public enquiry into the company “Fujitsu”, Why did they have back doors into the program they developed? And if they filtered off any proceeds through this?

35

Branch 405

That this conference agrees that we lobby the government to have a public enquiry into the exploitation of the covid crisis, which we believe was fraud from the top down, in giving public money to companies and individuals, and was awarded contracts of millions of taxpayer’s money, that was either Unfilled or used poor quality products.

36

Branch 405

That this conference agrees through our Parliamentary group, to pursue the previous government on the scandalous Track and Trace App, and the Conservative party to refund the £37 Billion that this app cost to build. As the Country was offered several Track and Trace apps for free.

Community

37

Branch 503

Free Public Transport – Combat Poverty, Pollution, and Social Isolation

Conference calls for democratic public ownership of all forms of public transport, made free at the point of use for people of all ages, to combat poverty, pollution and social isolation.

The escalating climate crisis is damaging human health; causing mass deaths through flooding, mudslides and wildfires; creating millions of climate refugees, who then suffer rising levels of scapegoating and racist attacks by the far right.

A major source of pollution is road traffic, also causing cancers, respiratory and coronary diseases.

If governments are serious about reducing car usage and traffic pollution, they need to make public transport financially and physically accessible, reliable, vastly expanded, integrated, and powered by green energy.

Conference condemns the above-inflation fare increases on trains and buses; peak train fares, (a regressive tax on workers); and annual government subsidies to the profits of privatised bus companies, who cut services and staffing levels, with no public control.

Conference rejects proposals agreed by the Scottish government and some councils to introduce workplace parking fees, which would do nothing to reduce emissions, but would drastically slash workers’ disposable incomes.

Conference calls for a public transport service under the democratic control of elected representatives of workers, communities, local councils and national governments – and free at the point of use, in the same manner the NHS was originally founded to be.

Free public transport for people of all ages on all modes of transport would cut poverty and social isolation, slash pollution, and create hundreds of thousands of skilled, unionised jobs and apprenticeships (70,000 in Scotland alone).

Conference agrees to help publicise this policy – already practised in over 100 cities, regions and states across the world – argue for it in the wider trade union movement; and demand the UK and Scottish governments urgently plan for free public transport

38**Branch 582**

That this Conference agrees that the Labour party plans to build up to 1.5 million new homes over the next 5 years should not be an attack on weakening green belt regulations.

39**Branch 432**

That this conference agrees that this Government look at supporting the Football Supporters Association campaign on Football Clubs exploiting loyalty amongst its fans with high ticket prices and attacks on concessions for children and pensioners

40**Branch 582**

That this Conference agrees that tougher sentences are imposed on those who manipulate and coerce minors to commit illegal crime for financial gain.

41**Branch 582**

That this Conference agrees that parking bays are widened to accommodate the width of modern vehicles as the current standard, does not appear to be fit for purpose anymore.

42**Branch 432**

That this conference agrees the Government look at putting in stiffer sentences for those carrying knives illegally and the use of knives in a violent manner. And better education in the dangers of carrying and the use of knives in a violent manner and broadly published the consequences

Equalities

43**Branch 390**

This conference agrees that increasing the age at which the state pension is paid has been a disaster for workers in our industry. The stress, strain and general wear and tear on our bodies is a lot worse than in other, less manual, industries. As such we want the state pension to revert to being paid at 60 and will instruct our parliamentary group to lobby for this change.

44**Branch 711**

Addressing Violence against women

That this conference agrees to support and develop actionable strategies to combat violence against women, locally, regionally and globally. Violence against women is an issue that affects millions of women worldwide, including but not limited to sexual harassment, domestic violence and online abuse. Any form of violence against women undermines women's fundamental human rights, wellbeing and equality. There is a need for a unified voice from our union, our union reps and our members to support and amplify the rights of women and calling out all forms of abuse, harassment and violence, in whatever form it takes. We call on all branches, regions and the NEC to work together to develop materials that will help highlight the important discussions needed in workplaces and communities and in the long term, we need materials provided that shows the BFAWU supports an end to all forms of violence against women.

45**Branch 390**

This conference agrees that eligibility for the winter fuel payment should be changed. It should be means tested against the criteria that all those pensioners who have less income than the National Living Wage, paid over 39 hours, will receive it. We ask that our Parliamentary group campaign for this to be introduced as soon as possible.

WITHDRAWN

International

46**Branch 258**

This conference agrees that foreign right-wing billionaires such as Elon Musk should stop trying to interfere in UK politics. We've got more than enough right-wing nut jobs here, and his public intention to donate vast sums of cash to Farage and his right-wing Reform Party does nothing but further fuel the ever-growing right-wing fascism that's on the rise in Britain. He should stick to playing with spaceships and stop coming across as a wannabe Bond villain - he's one step away from shaving his head and sitting in a swivel chair with a cat on his lap!"

47 Branch 390

This conference demands that:

- 1 The Labour government call for an immediate ceasefire from all sides in the Gaza Israeli conflict.
- 2 To impose diplomatic, trade sanctions, and complete arms embargo on the state of Israel until it withdraws its forces and reverses the settlements in occupied territories. Namely Gaza, West Bank, and Golan Heights.
- 3 The exchange of Israeli hostages and Palestinian prisoners to be implemented.
- 4 To enforce the arrest warrant issued by the international criminal court of those responsible for the genocide of Palestinians and the massacre of Israelis on the 7th of October.

Emergency Motions

THE RED FLAG

The peoples' flag is deepest red,
It shrouded off our martyred dead,
And ere their limbs grew stiff and cold
Their hearts' blood dyed its ev'ry fold.

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*

It waved above our infant might,
When all ahead seemed dark as night,
It witnessed many a deed and vow,
We must not change its colour now.

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*

It well recalls the triumphs past
It gives the hope of peace at last,
The banner bright, the symbol plain,
of human right and human gain.

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*

It suits today the weak and base,
Whose minds are fixed on pelf and place
To cringe before the rich man's frown
And haul the sacred emblem down.

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*

With heads uncovered swear we all,
To bear it onward till we fall,
Come dungeons dark or gallows grim,
This song shall be our parting hymn

*Then raise the scarlet standard high,
Within its shade we'll live or die,
Tho' cowards flinch and traitors sneer,
We'll keep the red flag flying here.*