

# WHO ARE SALT?



We are a grassroots trade union, organising for fairer conditions, solidarity, care, and justice for workers across all land related trades: horticulture, floriculture, agriculture, forestry, and conservation.

We are affiliated with the Bakers, Food and Allied Workers' Union (BFAWU) and are now a national branch.

Our members are often working alone, or with few other workers in their workplace which means it is difficult to organise under a traditional trade union organising framework (which requires a large workforce). We unionised to be able to connect workers who are often in insecure, informal, and seasonal work.

We represent workers, those who are employed by others, including volunteers, trainees, apprentices, and freelancers. You can join SALT if you do not have (real or potential) hiring and firing power in your workplace.

*"Protecting workers  
is paramount  
to protecting the Earth".*  
Leah Penniman





# WHY JOIN?

Join SALT to build power with workers, defend and protect your rights (hard won by previous trade unionists), and fight for better standards and pay in your workplaces.

We aim to build a network of solidarity amongst workers from different land trades, uniting those that labour for others on the land.

## MEMBER BENEFITS INCLUDE:

### **Training opportunities**

Learn how to collectively organise in your workplace!

### **Legal support and advice**

### **Peer-to-peer support**

### **Mediation support**

## MEMBERSHIP DUES

**Zero-hours,  
self-employed,  
part-time, trainees  
and volunteers:**

£6.50/month

**Employed:**  
£16.25/month

Joining the union means increasing our power, we are only as strong as our membership. If you value the work that we are doing to change the conversation around workers' rights, then please consider joining. Our coordinating team is always open to new members.

**Website:** [saltunion.org](http://saltunion.org)

**Instagram:** @\_salt\_union

**Email:** [salt\\_union@proton.me](mailto:salt_union@proton.me)

Join the Bakers, Food and Allied  
Workers' Union!

**Visit [www.bfawu.org](http://www.bfawu.org)**