

# GAILS WORKERS!

**Have you experienced these things at work?**

**If so, join us, because we are fighting for:**

- Unpaid breaks
- Understaffing and working through breaks
- Shift changes at the last minute
- Not getting your allocated hours
- Not feeling respected or listened to?
- Paid breaks
- Higher pay
- Rotas scheduled in advance
- Proper staffing

**join the union, get in touch, and lets fight together! [organisenow.org.uk/gails](https://organisenow.org.uk/gails)**

**Organise  
Now!**



**Who are we?** We are a group of GAIL's workers who have recently got together to organise to improve things at GAIL's for all bakers, baristas, and team members. We are members of the BFAWU union.

**What are we doing?** When we started organising, break length was the most popular issue amongst the workers we surveyed. Management has since increased breaks by ten minutes.

This shows how much power we have to start improving things at work - it's only us who can achieve this, when we get together.

**Has this worked before?** Workers at Starbucks in America have successfully unionised recently, and are now organised in over 500 stores across the country. We can do the same, if we stick around and stick together. As one Starbucks worker said:

"Eventually you get tired of jumping to the next job and praying it's gonna be better. You realize you should just take a stand where you have some good ground."

**Why get involved?** It has been proven that workers in unions are paid more, have better protection, and are happier at work. All workers can join a union and organise together - don't listen to your managers if they are preventing you from doing this!

We want to meet other GAILs workers and share our experiences. Together we can organise to improve our conditions, and support each other through difficult situations at work.

**Want to get in touch?** You can contact us here (even anonymously):

[organisenow.org.uk/gails](https://organisenow.org.uk/gails)

